


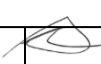


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|------------------------------------|---|--|---|--|---|
| Integrated Management System (IMS) | ISO 9001:2015, ISO 45001:2018, ISO 14001:2015, ISO 50001:2018 | | | Responsible Sourcing and Purchasing Policy Statement  <small>Certified ISO 9001:2015 Certified ISO 14001:2015 Certified ISO 45001:2018</small> |  |
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RESPONSIBLE SOURCING AND PURCHASING POLICY STATEMENT

ISO Moulders spends approximately 30-40% of annual turnover annually on the procurement of goods and services. Our purchases range from raw materials, equipment, services to energy and travel.

We are committed to ensuring responsible sourcing and purchasing in line with globally accepted principles and our business Code of Ethics. ISO Moulders will ensure that all the associated business partners, clients, suppliers and other stakeholders throughout its business operations are committed to the principles of this Responsible Sourcing and Purchasing. The Policy seeks to promote the Responsible Purchasing and Acquisition of goods and services that meet the business needs of the consumer while also being environmentally friendly, socially responsible, and ethically sourced.

The ISO Moulders procurement and sourcing practices promote a positive impact on the environment through opting for environmentally preferable products, practices and suppliers. To enable us to achieve our objectives, we have developed Operating Principles that are applicable to both our suppliers and to ourselves. These principles provide the framework to ensure that we and our suppliers act in a responsible manner. ISO Moulders will impose greater restrictions and even discontinue a business relationship with a supplier that may have moral ambiguity to the way they manufacture or acquire goods and or services.

In support of the Policy and Principles ISO Moulders will:

- Ensure to be more responsible by seeking to know who our suppliers are, establishing supplier diversity which in turn will enable us to see the bigger picture of our value chain ecosystem.
- Measure and monitor the application of the Policy and Principles through conducting audits aimed at ensuring that we act with due diligence towards suppliers and avoid violating human and workers' rights, environmental degradation or violating anti-corruption legislation within the value chain. Where such deviations are discovered, initiate corrective and preventative actions.
- Allocate funds for the effective direction and implementation of the Policy and Principles, with particular emphasis on encouraging continuous improvement.
- Review and revise the Policy and Principles on an annual basis.
- Conduct an environmental with our key suppliers in order to ensure that we mitigate a risk of non-compliance

Shaun Reardon

Divisional Managing Director
Rev 2 2024

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